

Evanston Art Center Code of Conduct

In order to provide students, members, visitors and staff with an appropriate program environment, the Evanston Art Center (EAC) has adopted the following Code of Conduct:

EAC will not tolerate any conduct or behavior that is disruptive of its educational or other programs. Students shall not engage in any conduct or behavior that: (1) threatens the safety or comfort of any student, employee, faculty member or visitor; (2) is a danger to themselves or any other student, employee, faculty member or visitor; or (3) interferes with EAC's ability to conduct classes, workshops, studio/lab sessions, special events, exhibitions or other EAC programs. EAC has the sole right to determine whether conduct or behavior is in violation of its Code of Conduct.

Some examples of unacceptable behavior are, without limitation:

- being present on the premises or in class under the influence of drugs or alcohol, or other violation of the Evanston Art Center's Substance Abuse Policy (see below);
- sexual harassment, inappropriate touching, verbal abuse, physical violence or threat of physical violence;
- disruptive behavior in class which undermines the instructor's authority, or which interferes with other students' ability to participate effectively;
- damaging or destroying the property of EAC, other students, staff, members or visitors.

Violation of the above may result in sanctions including suspension or expulsion from the School and/or premises; forfeiture of tuition, fees, etc.; financial responsibility for any damage caused; and, in the case of a minor, parental notification and/or being sent home at the parent's expense.

Evanston Art Center Alcohol and Substance Abuse Policy for Students, Faculty and Staff

The Evanston Art Center is a drug and alcohol-free environment. The use of or being under the influence of illegal drugs and/or alcohol is inconsistent with the behavior expected of students, faculty and employees. The use of illegal drugs and alcohol and misuse of prescribed and over the counter drugs subjects employees, students, faculty and visitors to unacceptable safety risks that undermine the Art Center's ability to operate safely, effectively and efficiently.

The use, possession, distribution or sale of controlled substances such as drugs or alcohol, being under the influence of such controlled substances (drugs and alcohol) or testing positive for alcohol or any drug including, but not limited to, inactive components or metabolites associated with the use of such drugs is strictly prohibited while on Art Center's premises or while operating the Art Center's equipment.

If injured at the Art Center, you may be expected to participate in a drug and alcohol test immediately following the injury.

Adopted by the EAC Board of Trustees May 24, 2001